

Salary Structure with Job Titles
Last Revision: 4/1/19

SYSTEM E - EXECUTIVE									
			Hourly				Annual		
Job Title	Job #	Grade	Min	Top of 1st Q	Mid	Max	Min	Mid	Max
DEPUTY CITY MANAGER	4805	E2	\$54.44	\$62.61	\$70.77	\$87.10	\$113,235.20	\$147,201.60	\$181,168.00
DIR OF ECON./COMMTY. DEVELOP.	4502	E1	\$47.94	\$55.13	\$62.32	\$76.70	\$99,715.20	\$129,625.60	\$159,536.00
DIR OF HUMAN RESOURCES	4301								
DIR OF O.M.B.	4601								
DIR OF PARKS & RECREATION	3103								
DIR OF PUBLIC INFO AND EVENTS	2103								
DIR OF PUBLIC TRANSPORTATION	7100								
DIR OF PUBLIC WORKS	4801								
FIRE CHIEF	4701								
POLICE CHIEF	4702								

Salary Structure with Job Titles
Last Revision: 4/1/19

SYSTEM A - EXEMPT									
Job Title	Job #	Grade	Hourly				Annual		
			Min	Top of 1st Q	Mid	Max	Min	Mid	Max
ASSISTANT CITY ATTORNEY	3001	114	\$35.52	\$40.78	\$46.04	\$56.56	\$73,881.60	\$95,763.20	\$117,644.80
ASST. MUNICIPAL COURT JUDGE F/T	4456								
ASST PUBLIC TRANSPORTATION DIR	2717								
ASST. PUBLIC WORKS DIRECTOR	2904								
DEPUTY DIR OF PARKS & REC	1628								
ENGINEERING SERVICES MANAGER	3101								
INTERGOVERNMENTAL MANAGER	5007								
ASST CITY ENGINEER-CIVIL	2801	113	\$32.06	\$36.78	\$41.49	\$50.93	\$66,684.80	\$86,299.20	\$105,934.40
ASST CITY ENGINEER-ENV	2401								
ASST CITY ENGINEER-TRAFFIC	2901								
BUILDING CODES ADMINISTRATOR	2704								
BUSINESS DEVELOPMENT MANAGER	4504								
COMMUNITY DEV. & RELTNS. ADMIN.	2703								
COMPROLLER	3401								
INFORMATION TECHNOLOGY MGR	1421								
PARKS AND GROUNDS ADMIN.	1604								
PLANNING & DEVELOPMENT MGR.	2101								
PUBLIC WORKS BUSINESS MGR	2912								
PUBLIC WORKS OPERATIONS MGR	2718								
STRAT PLANNING & ANALYSIS ADMIN	2608								
ZOO ADMINISTRATOR	2902								
ASST BLDG CODES ADMINISTRATOR	1919	112	\$29.19	\$33.46	\$37.72	\$46.25	\$60,715.20	\$78,457.60	\$96,200.00
ASST MGR, PLANNING & DEV	2124								
BUDGET ADMINISTRATOR	2613								
BUILDING SERVICES MANAGER	2508								
CAPITAL PROJECTS MANAGER	5006								
COMMUNICATIONS BUREAU ADMIN	1728								
EVENT ADMINISTRATOR	1438								
FLEET MANAGER II - PUBLIC WORKS	2507								
GENERAL MGR OF PARKING SVCS	2905								
GIS TECHNICAL MANAGER	2605								
HEALTH CLINIC ADMINISTRATOR	1900								
NETWORK/SECURITY ENGINEER	1444								
MGR, CONSTRUCTION ENGINEERING	2913								
POLICE PUBLIC AFFAIRS MANAGER	796								
PUBLIC INFORMATION ADMINISTRATOR	1436								
PURCHASING ADMINISTRATOR	1024								
REVENUE ADMINISTRATOR	1410								
RISK MANAGER	1235								
SOLID WASTE & RECYCLING MGR	2700								
WW ENGINEERING SUPERVISOR	2450								
ZOO DEP ADMIN AND VETERINARIAN	1632								
BUSINESS MGMT & SYS APPS SPEC	2604	111	\$26.82	\$30.71	\$34.60	\$42.39	\$55,785.60	\$71,968.00	\$88,171.20
BUSINESS & PROJECTS MANAGER	1634								
CLERK OF FINANCE	1134								
CLERK OF OPERATIONS	1135								
FLEET MANAGER I - GREENLINK	1850								
MGR, PARKS & GROUNDS	1650								
MGR, TRANIST OPS & SAFETY	7111								
REAL ESTATE DEVELOPMENT MGR.	2119								
RECREATION ADMINISTRATOR	1630								
SERVER ADMINISTRATOR	1425								
SR CIVIL ENGINEER	1727								
SR ECONOMIC DEV. PROJECT MGR.	2120								
SR LANDSCAPE ARCHITECT	4391								
SR TRAFFIC OPERATIONS ENGINEER	2300								
SURVEY ENGINEER	1724								
TECHNICAL SERVICES MANAGER	1434								

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Last Revision: 4/1/19

ASST GEN MGR PARKING SERVICES	2911	110	\$24.64	\$28.19	\$31.75	\$38.85	\$51,251.20	\$66,040.00	\$80,808.00
BENEFITS ADMINISTRATOR	2204								
BUDGET ANALYST/AUDITOR	1407								
CITY CLERK	1520								
COMMUNITY CENTERS MANAGER	1635								
COMMUNITY DEV. PROJECT MGR	2301								
DOWNTOWN PROJECT MANAGER	1399								
ECONOMIC DEV. PROJECT MGR.	2121								
EEO/EMPLOYMENT ADMINISTRATOR	1603								
GENERAL CURATOR	1204								
GIS ANALYST III	2307								
PERMIT COORDINATOR	2116								
SALES AND FINANCE MANAGER	1401								
SPECIAL EVENTS MANAGER	1415								
SR DEVELOPMENT PLANNER	2122								
URBAN DESIGNER	5307								
ATHLETIC PROGRAM MANAGER	319	109	\$22.84	\$26.11	\$29.38	\$35.93	\$47,507.20	\$61,110.40	\$74,734.40
BUDGET & MANAGEMENT ANALYST	1405								
CIVIL ENGINEER	1914								
COMMUNICATIONS MANAGER	1234								
DEVELOPMENT PLANNER	1515								
ECON DEV MARKETING ANALYST	2115								
ENVIRONMENTAL COMPL COORDINATOR	2226								
ENTERPRISE SYSTEMS BUS. ANALYST	1442								
GANG INTERVENTION PROG CORDINATOR	799								
GIS ANALYST II	2306								
LEGAL OFFICE ADMINISTRATOR	1327								
MGR, MKTG & PUBLIC AFFAIRS	2720								
NETWORK/SECURITY SPECIALIST	1443								
PAYROLL ACCOUNTANT	1411								
RECREATION PROGRAM MGR	1625								
REVENUE AUDITOR	2118								
SAFETY & TRAINING COORDINATOR	1533								
SOLID WASTE SUPERINTENDENT	2227								
STORMWATER OPERATIONS SUPT	2224								
STREETS & SIDEWALK SUPT	2225								
SR ACCOUNTANT	1806								
SR COMPENSATION ANALYST	1808								
SR HUMAN RESOURCES GENERALIST	1807								
TECHNICAL PROJECT COORDINATOR	1441								
TRAFFIC OPERATIONS ENGINEER	2304								
VIDEO MANAGER	1918								
WW OPERATIONS SUPT.	2223								
COMMUNITY DEV. FINANCIAL COORD.	1709	108	\$21.38	\$24.42	\$27.47	\$33.55	\$44,470.40	\$57,137.60	\$69,784.00
COMMUNITY PLANNER	1609								
GRAPHICS DESIGN & MARKETING COORD	1400								
LANDSCAPE ARCHITECT	4390								
MARKETING & EVENTS COORDINATOR	412								
PUBLIC AFFAIRS COORDINATOR	795								
SALES & MARKETING COORDINATOR	1428								
SPECIAL EVENTS COORDINATOR	1430								
TRANSIT PLANNING & GRANT CORD	2715								
VOLUNTEER SERVICES COORDINATOR	1429								
COMPENSATION ANALYST	1805	107	\$20.21	\$23.07	\$25.93	\$31.64	\$42,036.80	\$53,934.40	\$65,811.20
GIS ANALYST I	2305								
GRANTS COORDINATOR	1313								
GRAPHICS MANAGER	1414								
HR GENERALIST	803								
RECYCLING COORDINATOR	4384	104	\$17.87	\$20.35	\$22.82	\$27.77	\$37,169.60	\$47,465.60	\$57,761.60

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Last Revision: 4/1/19

SYSTEM B - NON EXEMPT									
Job Title	Job #	Grade	Hourly				Annual		
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ASST COMM BUREAU ADMIN	1729	214	\$21.72	\$24.44	\$27.15	\$32.58	\$45,177.60	\$56,472.00	\$67,766.40
SUPERINTENDENT OF TREES	1210								
TRAFFIC CONTROL SUPERVISOR	1917								
BUILDING MAINT. SUPERVISOR	1803	213	\$19.92	\$22.41	\$24.91	\$29.89	\$41,433.60	\$51,812.80	\$62,171.20
BUSINESS LICENSE SUPERVISOR	1324								
CODE ENFORCEMENT SUPERVISOR	1510								
COMMUNICATIONS SHIFT SUPERVISOR	1323								
CRIME ANALYST	800								
INSPECTOR III	1527								
LEAD BUYER	1304								
OCCUPATIONAL HEALTH NURSE	1896								
PLANS EXAMINER	1902								
SR ENGINEERING TECH	1599								
SR. SIGNAL SYSTEM TECH	1711								
SUPT, PARKS & GROUNDS	1654								
SUPERINTENDENT OF ROW/COMM SER	1209								
ZOO EDUCATION CURATOR	409								
ASST MGR, PARKS & GROUNDS	1653	212	\$18.46	\$20.77	\$23.07	\$27.69	\$38,396.80	\$47,985.60	\$57,595.20
BUYER	1302								
CBD INSPECTOR P-PT	1531								
COMMUNITY CENTER SUPERVISOR	1016								
COMMUNICATION TRAINING COORD	996								
CONCRETE SUPERVISOR	1029								
ENGINEERING TECH II	1598								
EXEC. ASST. TO THE MAYOR	1503								
EXEC. ASST. TO CITY MANAGER	1502								
INSPECTOR II	1526								
MASTER ELECTRICIAN	1305								
NCIC COORDINATOR	997								
PARKING ADMINISTRATION SUPV	1238								
PARKING CALL CENTER SUPERVISOR	2205								
PARKING ENFORCEMENT SUPV	405								
PARKING MAINTENANCE SUPV	407								
PARKS DISTRICT SUPERVISOR	1247								
PARKS MAINTENANCE SUPV	1240								
PAVEMENT SUPERVISOR	1031								
REPTILE CURATOR	1217								
SHOP FOREMAN	1517								
SHOP SUPERINTENDENT	1518								
SOLID WASTE SUPERVISOR	1033								
SR PARALEGAL	1200								
SR TREE SERVICE TECH	740								
STORMWATER SUPERVISOR	1032								
STREETS CLEANING SUPV	1030								
SUPPORT CENTER TECH	1435								
WASTEWATER ASSESSMENT SUPV	1028								
WASTEWATER MAINTENANCE SUPV	1026								
WASTEWATER REPAIR SUPV	1025								
ZONING CODE ENFORCEMENT OFFICER	1512								

Salary Structure with Job Titles
Last Revision: 4/1/19

BUSINESS ANALYST I	1110	211	\$17.09	\$19.23	\$21.36	\$25.63	\$35,547.20	\$44,428.80	\$53,310.40
CODE ENFORCEMENT OFFICER	1509								
COMMUNICATIONS SPECIALIST II	1321								
COMMUNITY CENTER COORDINATOR	1043								
COURT SERVICES COORDINATOR	1133								
ENGINEERING TECHNICIAN I	1597								
FLEET COORDINATOR	2510								
HVAC TECHNICIAN	1300								
INSPECTOR I	1525								
MECHANIC III	9904								
MECHANIC III NONCDL	9905								
MINISTERIAL RECORDER	1611								
OFFICE MANAGER	2906								
PARALEGAL	1203								
PLUMBER	1299								
SECONDARY CONSULTING VET	414								
SIGNAL SYSTEM TECHNICIAN	1219								
SOLID WASTE EQUIPMENT OP. IV	523								
SR. SIGN SUPPLY/TRAF CONT TECH	1404								
SR. TRAFFIC CONTROL TECH.	1312								
VIDEO INSPECTOR II	1228								
ADMINISTRATIVE ASSISTANT III	1102	210	\$15.98	\$17.98	\$19.97	\$23.97	\$33,238.40	\$41,537.60	\$49,857.60
ASPHALT PAVEMENT TECH II	730								
ATHLETIC PROGRAM COORDINATOR	318								
BEAUTIFICATION SUPERVISOR	1034								
BUILDING MAINT. TECHNICIAN	1301								
BUILDING MAIN.TECH/RELIEF DRIVER	1307								
BUSINESS LICENSE OFFICER	1320								
CEMETERY MAINTENANCE SUPV	1035								
CUSTOMER RELATIONS COORD	2910								
DEPUTY CITY CLERK	902								
FOUNTAIN TECHNICIAN	1244								
HUMAN RESOURCES COORDINATOR	809								
MECHANIC II	9903								
OCCUPATIONAL HEALTH & WELLNESS COORD	1897								
OPERATIONS COORDINATOR	1629								
PLANNING COORDINATOR	2123								
PUBLIC GARDEN SUPERVISOR	1036								
RECREATION SUPERVISOR	729								
SAFETY & TRAINING ASST-P/W	1532								
SOLID WASTE EQUIPMENT OP. III	522								
SR. PARKING FACILITIES SPECIALIST	306								
STORMWATER TECH II	731								
STREETS CLEANING TECH II	733								
STREETS CONCRETE TECH II	732								
TRAFFIC CONTROL TECHNICIAN	1216								
TRANSIT DISPATCH SUPERVISOR	2716								
TRANSIT SHIFT SUPERVISOR	7133								
VET TECH	415								
VICTIM WITNESS ADVOCATE	704								
WW COMBINATION TRUCK OPER	735								
WASTEWATER TECH II	734								
ZOO EDUCATION INSTRUCTOR	410								
ZOO MAINTENANCE SUPERVISOR	1037								
ZOO MEMBERSHIP & VOLUNTEER COORD	418								

Salary Structure with Job Titles

Last Revision: 4/1/19

ADMINISTRATIVE ASSISTANT II	1101	209	\$14.93	\$16.80	\$18.66	\$22.40	\$31,054.40	\$38,812.80	\$46,592.00
CART TECHNICIAN	314								
COMMUNICATIONS SPECIALIST I	1001								
INFORMATION SPECIALIST-GTA	7124								
PARATRANSIT (GAP) COORDINATOR	7119								
PERMIT & LICENSE SPECIALIST II	1011								
PROPERTY & COMPLIANCE MGR	1325								
REVENUE SPECIALIST	2113								
SOLID WASTE EQUIPMENT OP. II	521								
SR ACCOUNTING TECHNICIAN	1108								
TEACHER-REC. PROGRAM	9999								
TRAINING & CERTIFICATION COORD	1041								
TREE SERVICE TECH II	737								
UTILITIES AND SERVICES INSPECTOR	1223								
UTILITY LOCATOR	1224								
VIDEO INSPECTOR I	1227								
ALARM COORDINATOR	1042	208	\$14.08	\$15.84	\$17.60	\$21.12	\$29,286.40	\$36,608.00	\$43,929.60
BUS OPERATOR-GTA	7122								
BUS OPERATOR - PARATRANSIT	7129								
COURT SERVICES ASSOCIATE	1131								
MECHANIC I	9902								
PARKING MAINTENANCE TECH	1309								
PARKS & REC MAINT TECH II	736								
REVENUE TECHNICIAN	2114								
SERVICE WRITER	702								
SMALL ENGINE MECHANIC	807								
SOLID WASTE EQUIPMENT OP. I	520								
TROLLEY OPERATOR PT	7109								
ZOOKEEPER	713								
ZOO MAINTENANCE TECHNICIAN	416								
ZOO PUBLIC SERVICES COORD	1620								
ACCOUNTING TECHNICIAN	1020	207	\$13.28	\$14.94	\$16.60	\$19.92	\$27,622.40	\$34,528.00	\$41,433.60
ACCOUNTING TECHNICIAN P-P/T	709								
ADMINISTRATIVE ASSISTANT I	1100								
ASPHALT PAVEMENT TECH I	721								
CUSTOMER SERVICE REP.	400								
LEAD BUS SERVICER	7134								
PERMIT & LICENSE SPECIALIST I	4380								
PLANS ROUTING TECH	1513								
PUBLIC GARDEN TECHNICIAN	1999								
STORMWATER TECH I	725								
STREETS CONCRETE TECH I	722								
WASTEWATER TECH I	723								
FACILITIES MAINT SPECIALIST (GREENLINK)	1742	206	\$12.66	\$14.24	\$15.82	\$18.98	\$26,332.80	\$32,905.60	\$39,478.40
PARKING FACILITIES SPECIALIST	310								
PARKING MAINTENANCE SPECIALIST	1311								
RECREATION LEADER (NONCDL)	700								
RECREATION LEADER (CDL)	699								
FACILITIES MAINT SERVICER (G'LINK)	7141	205	\$12.05	\$13.56	\$15.06	\$18.07	\$25,064.00	\$31,324.80	\$37,585.60
PARKING CONTROL SPECIALIST	404								
PARKS & REC MAINT TECH I	726								
STREETS CLEANING TECH I	724								
MAIL SERVICES CLERK	1420	204	\$11.48	\$12.92	\$14.35	\$17.22	\$23,878.40	\$29,848.00	\$35,817.60
PARKING ATTENDANT - EVENTS	303	203	\$10.93	\$12.30	\$13.67	\$16.40	\$22,734.40	\$28,433.60	\$34,112.00
RECREATION CAMP COUNSELOR	698								
SOLID WASTE COLLECTOR	305								
BUS SERVICER	7126	202	\$10.41	\$11.71	\$13.01	\$15.61	\$21,652.80	\$27,060.80	\$32,468.80
CUSTODIAN	201								
SEMI-SKILLED LABORER	506								
ZOO PUBLIC SERVICES ATTENDANT	1621								

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UNCLASSIFIED POSITIONS									
CITY ATTORNEY	5004								
CITY MANAGER	5002								
COUNCIL MEMBERS P-P/T	5003								
MAYOR P-P/T	5001								
MUNICIPAL COURT JUDGE	5005								

UNGRADED POSITIONS									
ASST. MUN. COURT JDG. P-P/T	4455								
INTERN (TEMPORARY P/T)	4450								
JUNIOR LEADER	4541								
RESERVE POLICE OFFICER	4457								